



THE COX YEATS LABOUR  
TEAM PRESENTS a critical  
workshop on:

**GETTING TO GRIPS WITH CONTRACTS OF  
EMPLOYMENT** covering:

- How To Use Fixed Term Contracts Correctly;
- Understanding The Limits Of Labour Brokers;
- Whether POPI Applies To Employment Contracts;
- Letters Of Appointment vs Contracts Of Employment;
- Contentious Clauses vs Unlawful Clauses;
- The Legality Of Restraints Of Trade Clauses;
- The Limits Of Automatic Termination Clauses.

**See attached overview of contents for this  
workshop**

**The Cox Yeats Labour Team**

**DATE**

Friday, 10 November 2017

**TIME**

08H00 am until 13H30 pm  
[Registration : 08H00 am to 08H30 am]

**VENUE**

Gateway Hotel (Umhlanga)  
Centenary Blvd & Twilight Drive

**COST**

R1 710-00 per person (incl VAT)  
No charge to existing Cox Yeats clients

**HOSTS**

Chris Haralambous  
(Partner & Head of Employment Law at Cox Yeats)

Sunil Hansjee  
(Employment Law Partner at Cox Yeats)

Claudelle Pretorius  
(Employment Law Candidate Attorney at Cox Yeats)

**RSVP**

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*50 Years*  
OF LEGAL EXCELLENCE



**COX | YEATS**  
attorneys



## **Workshop Schedule**

**08:00 – 08:30** **Registration**

**A. 08:30 – 09:00** **Introduction : Contracts of Employment vs Letters of Appointment**  
[Chris Haralambous]

**B. 09:00 – 10:00** **Fixed Term Contracts (Section 198A & B of the LRA)**  
[Chris Haralambous]

10:00 – 10:15 Tea

**C. 10:15 – 11:00** **Essential And Variable Clauses (POPI / BCEA)**  
[Sunil Hansjee]

**D. 11:00 – 11:30** **Automatic Termination Clauses (“Triggering Events”)**  
[Claudelle Pretorius]

**E. 11:30 – 12:30** **Contentious and Unlawful Clauses**  
[Chris Haralambous]

12:30 – 13:30 Lunch